



Fidelity Founders Investment Trust™

**Annual Management
Report of Fund
Performance**
March 31, 2024

Caution Regarding Forward-looking Statements

Certain portions of this report, including, but not limited to, “Results of Operations” and “Recent Developments”, may contain forward-looking statements about the Fund, including its strategy, risks, expected performance and condition. Forward-looking statements include statements that are predictive in nature, that depend upon or refer to future events or conditions, or that include words such as “expects”, “anticipates”, “intends”, “plans”, “believes”, “estimates” and similar forward-looking expressions or negative versions thereof.

In addition, any statement that may be made concerning future performance, strategies or prospects, and possible future Fund action, is also a forward-looking statement. Forward-looking statements are based on current expectations and projections about future events and are inherently subject to, among other things, risks, uncertainties and assumptions about the Fund and economic factors. Accordingly, assumptions concerning future economic and other factors may prove to be incorrect at a future date.

Forward-looking statements are not guarantees of future performance, and actual events and results could differ materially from those expressed or implied in any forward-looking statements made by the Fund. Any number of important factors could contribute to these digressions, including, but not limited to, general economic, political and market factors in North America and internationally, interest and foreign exchange rates, global equity and capital markets, business competition, technological change, changes in government regulations, unexpected judicial or regulatory proceedings, and catastrophic events.

It should be stressed that the above-mentioned list of important factors is not exhaustive. You are encouraged to consider these and other factors carefully before making any investment decisions and you are urged to avoid placing undue reliance on forward-looking statements. Further, you should be aware of the fact that the Fund has no specific intention of updating any forward-looking statements whether as a result of new information, future events or otherwise, prior to the release of the next Management Report of Fund Performance.

Annual Management Report of Fund Performance as at March 31, 2024

Fidelity Founders Investment Trust™

This annual management report of fund performance contains financial highlights but does not contain the complete annual financial statements for the investment fund. You can get a copy of the annual financial statements at your request, and at no cost, by calling 1-800-263-4077, by writing to us at Fidelity Investments, 483 Bay St. Suite 300, Toronto ON M5G 2N7 or by visiting our website at www.fidelity.ca or SEDAR+ at www.sedarplus.ca.

Securityholders may also contact us using one of these methods to request a copy of the investment fund's proxy voting policies and procedures, proxy voting disclosure record or quarterly portfolio disclosure relating to the investment fund.

Management Discussion of Fund Performance

Investment Objective and Strategies

Investment Objective: Fidelity Founders Investment Trust™ (Fund) aims to achieve long-term capital growth by investing primarily in equity securities of companies anywhere in the world, with an emphasis on U.S. equity securities. The Fund seeks to identify investment opportunities in equity securities of founder-involved companies.

Strategies: The portfolio manager seeks to invest in founder-led companies, which he believes has above average growth potential by using an investment strategy that combines bottom-up fundamental analysis and quantitative screening. When buying and selling securities for the Fund, the team may examine a company's potential for success in light of its financial condition and its industry position, as well as economic and market conditions. The portfolio manager typically diversifies investments across different countries and regions, in companies of any size. The Fund may invest in non-founder involved companies.

Risk

The risks associated with investing in this Fund remain as discussed in the prospectus. Any changes to the Fund over the period have not affected the overall level of risk of the Fund.

The Fund is suitable for medium- to long-term investors who want to gain global equity exposure with an emphasis on U.S. equity securities, and can handle the volatility of returns generally associated with equity investments. The Fund is not an appropriate investment for investors with a short-term investment horizon. To invest in the Fund, investors should be willing to accept a medium level of risk. The suitability of the investment has not changed from what has been disclosed in the prospectus.

Results of Operations

Securities of this Fund are only available for purchase by other funds and accounts managed or advised by Fidelity, and are not available for public purchase.

Fidelity Founders Investment Trust, Series O, returned 40.9%, for the one-year period ended March 31, 2024. During the review period, U.S. equities, as represented by the Russell 3000 Index, returned 29.3% (in Canadian dollar terms).

Market overview:

U.S. equities, as measured by the S&P 500 Index, returned 29.9% in Canadian dollar terms and 29.9% in U.S. dollar terms, for the one-year period ended March 31, 2024.

U.S. equities rose during the review period, buoyed by signs of easing inflationary pressures, strong corporate earnings, and persistent economic growth. Positive investor sentiment around microchip manufacturers and companies with exposure to artificial intelligence supported growth in U.S. equities. Additionally, equity markets were supported by the U.S. Federal Reserve's rate-cut projections which generally showed that policymakers expect to cut rates in 2024. The U.S. economy expanded at an annual rate of 3.2% in the fourth quarter of 2023. Moreover, throughout the period, investor sentiment improved in anticipation of a resilient economy and the potential for continued moderation in inflation. These factors provided a favourable environment for equities against the backdrop of monetary tightening throughout 2022 and for most of 2023. In the policy meeting held in March 2024, the U.S. Federal Open Markets Committee held the Federal Funds rate unchanged to a target range of 5.25%–5.50%.

Factors affecting performance:

The Fund outperformed its benchmark, the Russell 3000 Index, primarily due to investments in, and higher-than-benchmark exposure to, certain stocks in the information technology sector. In the sector, investments in U.S.-based semiconductor firm NVIDIA, and U.S.-based software and services firm MicroStrategy, contributed to relative returns. Investments in, and higher-than-benchmark exposure to, the communication services sector also contributed to relative returns. In this sector, investments in U.S.-based media and entertainment firms Meta Platforms and Netflix both contributed. In other sectors, an investment in U.S.-based transportation firm Uber Technologies contributed to relative returns.

In contrast, investments in, and lower-than-benchmark exposure to, the materials sector detracted from relative returns, particularly investments in Canada-based gold and copper mining firm Barrick Gold, and U.S.-based steel producer and metal recycler Steel Dynamics. In addition, exposure to certain stocks in the health care sector detracted from relative returns. In the sector, lack of exposure to a U.S.-based pharmaceutical firm, and an investment in U.S.-based medical technology firm Masimo, detracted from relative returns. In other sectors, investments in U.S.-based semiconductor maker Analog Devices, and Singapore-based technology firm Sea Limited, detracted from relative returns.

At the end of the review period, the Fund had no exposure to Barrick Gold, Steel Dynamics or Sea Limited.

Portfolio changes:

During the review period, the Fund's exposure to the information technology and financials sectors was increased. In the information technology sector, the portfolio manager increased exposure to U.S.-based semiconductor firm NVIDIA. In the financials sector, a position was initiated in U.S.-based financial services firm Apollo Global Management. The portfolio manager believes these companies have good investment growth potential.

In contrast, exposure to the materials and health care sectors was decreased as the portfolio manager sought better investment growth opportunities elsewhere. In the materials sector, the portfolio manager exited the position in U.S.-based steel producer and metal recycler Steel Dynamics. In the health care sector, exposure was reduced to U.S.-based health care services firm UnitedHealth Group.

Fidelity Founders Investment Trust™

Management Discussion of Fund Performance – continued

At the end of the review period, the Fund had its largest absolute exposure to the information technology sector, followed by the consumer discretionary sector. The Fund diverged most from its benchmark's sector weightings by having more exposure to the information technology sector and less exposure to the health care sector.

Recent Developments

Portfolio manager Daniel Kelley is increasingly optimistic about improving fundamentals in a wide variety of sectors, despite relatively elevated macroeconomic uncertainty for the better part of the last three years. The portfolio manager remains focused on the importance of broadening market strength. The portfolio manager believes that the increased interest in new investment ideas related to AI adoption has expanded the array of investable themes for the overall market. The portfolio manager is sharpening focus on founder-involved companies with astute leaders who, in the manager's view, are exercising capital discipline, cutting costs, raising prices, and finding innovative ways to drive sustainable revenue. The portfolio manager is especially interested in founder-involved companies that have seen their earnings expand relative to their industry peers, and price-to-earnings valuations drop organically as a result. The portfolio manager believes founder-involved companies that have used the high interest rate environment to strengthen their business models have the highest likelihood of becoming more profitable and driving new revenue streams. Across sectors, the portfolio manager is still focused on founder-involved companies which, in the manager's view, can generate durable and consistent earnings growth.

Effective September 19, 2023, Anne Bell of Mississauga, Ontario, became a member of the Independent Review Committee (IRC).

Related Party Transactions

Manager and Portfolio Adviser

The Fund is managed by Fidelity Investments Canada ULC (Fidelity). Fidelity is part of a broader collection of companies collectively known as Fidelity Investments.

Fidelity provides or arranges for the provision of all general management and administrative services required by the Fund in its day-to-day operations, bookkeeping, record-keeping and other administrative services for the Fund.

Fidelity is the portfolio adviser to the Fund and it provides investment advisory services to the Fund. Fidelity has entered into sub-advisory agreements with a number of entities including Fidelity Management & Research Company LLC, to provide investment advice with respect to all or a portion of the investments of the Fund. The sub-advisors arrange for acquisition and disposition of portfolio investments, including all necessary brokerage arrangements. The Fund is only offered in Series O securities and is only available to: (i) institutional investors who may be individuals or financial institutions who have been approved by Fidelity and have entered into Series O fund purchase agreements with Fidelity; or (ii) other funds and accounts managed or advised by Fidelity. The Fund does not pay management and advisory fees, or other operating expenses, other than certain specified fund costs, including taxes, brokerage commissions and interest charges.

Brokerage Commissions

The Fund may place a portion of its portfolio transactions with brokerage firms which are affiliates of Fidelity, provided it determines that these affiliates' trade execution abilities and costs are comparable to those of non-affiliated, qualified brokerage firms, on an execution-only basis. Commissions paid to brokerage firms that are affiliates of Fidelity Investments were \$4,000 for the period ended March 31, 2024. Fidelity receives standing instructions from the IRC in respect of policies and procedures governing best execution of transactions with affiliates, which includes brokers affiliated to Fidelity Investments, at least once per year.

Independent Review Committee, Cross-Trading and In specie Transactions

Independent Review Committee

Fidelity has established an independent review committee (IRC) that acts as an impartial and independent committee to review and provide recommendations or, if appropriate, approvals respecting conflict of interest matters referred to it by Fidelity. The IRC prepares, at least annually, a report of its activities for securityholders of the Fund. The report is available at www.fidelity.ca or at the securityholder's request at no cost by contacting Fidelity, using the contact information available on the final page of this document.

Cross-Trading and In specie Transactions

The Fund received the approval and standing instructions from the IRC in order to:

- (i) engage in cross-trading, which is a form of interfund trading. A cross-trade occurs when the Fund purchases or sells portfolio securities from or to another Fund, a U.S. fund or a separately managed account, through a broker;
- (ii) permit the Fund, in certain circumstances, to purchase and redeem Fund securities in consideration for securities rather than cash of another investment fund not governed by NI 81-102, or a separately managed account, managed by Fidelity.

For each of the transactions in (i) and (ii) above, the IRC's standing instructions require Fidelity to act in accordance with its associated policies and procedures and applicable law, and comply with the conditions in each of the exemptive relief orders received, which, in the case of cross-trading, requires additional periodic reporting to the Ontario Securities Commission. The standing instructions also require that investment decisions in respect of these transactions (a) are free from any influence by an entity related to Fidelity and without taking into account any consideration relevant to an entity related to Fidelity; (b) represent the business judgment of Fidelity uninfluenced by considerations other than the best interests of the Fund; (c) comply with the applicable policies and procedures of Fidelity; and (d) achieve a fair and reasonable result for the Fund.

Financial Highlights

The following tables show selected key financial information about the Fund and are intended to help you understand the Fund's financial performance for the period end of the years shown. This information is derived from the Fund's audited annual and/or unaudited semi-annual financial statements. Please see the front page for information about how you can obtain the Fund's annual or semi-annual financial statements.

Fidelity Founders Investment Trust™ Series O

Periods ended March 31, The Series' Net Assets per Security ^A	2024	2023	2022	2021	2020
Net assets, beginning of period ^B	\$ 16.17	\$ 17.63	\$ 17.75	\$ 11.56	\$ 11.38
Increase (decrease) from operations:					
Total revenue	.16	.28	.23	.07	.10
Total expenses (excluding distributions)	(.02)	(.03)	(.03)	(.01)	(.02)
Realized gains (losses)	.67	.16	.55	2.45	.19
Unrealized gains (losses)	5.69	(1.37)	.28	3.12	(.02)
Total increase (decrease) from operations ^B	6.50	(.96)	1.03	5.63	.25
Distributions:					
From net investment income (excluding dividends)	(.12)	(.18)	(.18)	(.07)	(.08)
From dividends	(.05)	(.08)	(.01)	—	—
From capital gains	—	(.37)	(1.23)	(.23)	—
Return of capital	—	—	—	—	—
Total distributions ^{B,C}	(.17)	(.63)	(1.42)	(.30)	(.08)
Net assets, end of period ^B	\$ 22.57	\$ 16.17	\$ 17.63	\$ 17.75	\$ 11.56
Ratios and Supplemental Data					
Net asset value (000s) ^{D,E}	\$ 593,547	\$ 439,702	\$ 547,681	\$ 462,414	\$ 176,453
Securities outstanding ^D	26,297,516	27,184,090	31,065,312	26,051,480	15,264,096
Management expense ratio	—%	—%	—%	—%	—%
Management expense ratio before waivers or absorptions	—%	—%	—%	—%	—%
Trading expense ratio ^F	.01%	.02%	.02%	.03%	.03%
Portfolio turnover rate ^G	36.92%	46.92%	51.98%	54.17%	49.91%
Net asset value per security, end of period	\$ 22.5707	\$ 16.1748	\$ 17.6255	\$ 17.7473	\$ 11.5583

^A This information is derived from the Fund's audited annual and/or unaudited interim financial statements. The net assets attributable to securityholders per security presented in the financial statements may differ from the net asset value calculated for fund pricing purposes. An explanation of these differences can be found in the notes to financial statements.

^B Net assets and distributions are based on the actual number of securities outstanding at the relevant time. The increase (decrease) from operations is based on the weighted average number of securities outstanding over the financial period. This table is not intended to be a reconciliation of beginning to ending net assets per security.

^C Distributions were paid in cash or reinvested in additional securities of the Fund, or both, and excludes any applicable distributions of management fee reduction to securityholders. Distributions are presented based on management's best estimate of the tax character.

^D This information is provided as at period end of the year shown.

^E Prior period amounts may have been adjusted.

^F The trading expense ratio represents total commissions, other portfolio transaction costs and dividends and interest expense on securities sold short expressed as an annualized percentage of daily average net asset value during the period, including the Fund's pro-rata share of estimated trading costs incurred in any underlying investment fund, if applicable.

^G The Fund's portfolio turnover rate indicates how actively the Fund's portfolio adviser manages its portfolio investments. A portfolio turnover rate of 100% is equivalent to the Fund buying and selling all of the securities in its portfolio once in the course of the year. The higher the Fund's portfolio turnover rate in a year, the greater the trading costs payable by the Fund in the year, and the greater chance of an investor receiving taxable capital gains in the year. There is not necessarily a relationship between a high portfolio turnover rate and the performance of the Fund. The portfolio turnover rate is calculated based on the lesser of purchases or sales of securities divided by the weighted average market value of portfolio securities owned by the Fund, excluding short-term securities. The portfolio turnover rate includes any proceeds from a short sale in the value of sales of securities and the cost of covering a short sale in the value of purchases of securities. For periods greater than six months, but less than a full fiscal year, the portfolio turnover rate is annualized. The portfolio turnover rate excludes any adjustment for in-kind transactions.

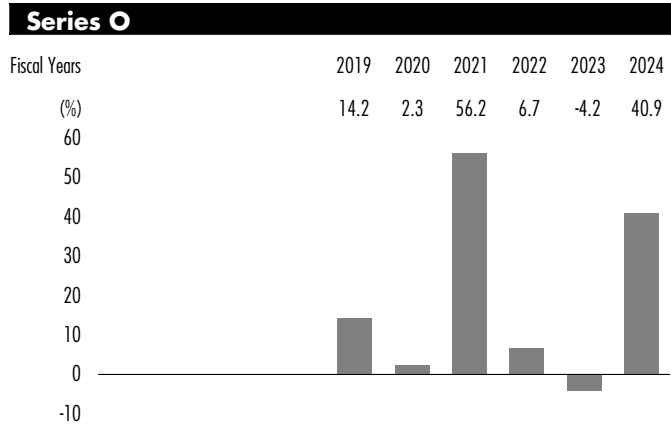
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Past Performance

The performance information shown assumes that all distributions made by the Fund in the periods shown were reinvested in additional securities of the Fund. The performance information does not take into account sales, redemption, distribution or other optional charges that would have reduced returns or performance. How the Fund has performed in the past does not necessarily indicate how it will perform in the future.

Year-by-Year Returns

The following bar chart shows the Fund's annual performance for each of the years shown, and illustrates how the Fund's performance was changed from year to year. In percentage terms, the bar chart shows how much an investment made on the first day of each financial year would have grown or decreased by the last day of each financial year.



Commencement of Operations is April 18, 2018

Annual Compound Returns

This table shows the Fund's historical annual compound total returns for the periods indicated, compared with the Fund's benchmark, the Russell 3000 Index, as described below.

Average Annual Total Returns	Past 1 year	Past 3 years	Past 5 years	Since Inception
Series O	40.9%	12.9%	18.1%	17.6%
Russell 3000® Index	29.3%	12.5%	14.6%	14.4%

A discussion of Fund performance can be found in the Results of Operations section of this report. The Russell 3000 Index measures the performance of the 3,000 largest U.S. companies based on total market capitalization, which represents 98.0% of the investable U.S. equity market.

Summary of Investment Portfolio as at March 31, 2024

Sector Mix

	% of Fund's Net Assets as at March 31, 2024	% of Fund's Net Assets as at March 31, 2023
Information Technology	34.5	24.0
Consumer Discretionary	16.0	16.4
Financials	13.7	9.3
Communication Services	13.5	12.8
Industrials	7.9	7.9
Health Care	7.4	12.7
Energy	3.7	5.2
Real Estate	2.0	1.2
Others (Individually Less Than 1%)	0.9	9.8
Foreign Bonds	0.0	0.0
Cash and Cash Equivalents	0.2	1.0
Net Other Assets (Liabilities)	0.2	(0.3)

Comparative balances, as applicable, have been reclassified to align with current period presentation.

Geographic Mix

	% of Fund's Net Assets as at March 31, 2024	% of Fund's Net Assets as at March 31, 2023
United States of America	90.5	81.5
Canada	5.0	8.5
Italy	1.7	1.9
Others (Individually Less Than 1%)	2.4	7.4
Cash and Cash Equivalents	0.2	1.0
Net Other Assets (Liabilities)	0.2	(0.3)

Top Issuers

	% of Fund's Net Assets
1. Microsoft Corp.	8.5
2. NVIDIA Corp.	7.9
3. Meta Platforms, Inc.	5.4
4. Amazon.com, Inc.	4.4
5. Alphabet, Inc.	4.2
6. MicroStrategy, Inc.	2.8
7. Uber Technologies, Inc.	2.8
8. BlackRock, Inc.	2.3
9. Netflix, Inc.	2.2
10. Apollo Global Management, Inc.	2.1
11. Marriott International, Inc.	2.1
12. Regeneron Pharmaceuticals, Inc.	1.9
13. Airbnb, Inc.	1.8
14. Shopify, Inc.	1.7
15. Ares Management Corp.	1.7
16. Tourmaline Oil Corp.	1.5
17. Ralph Lauren Corp.	1.5
18. Hess Corp.	1.4
19. Danaher Corp.	1.3
20. Cintas Corp.	1.3
21. Berkshire Hathaway, Inc.	1.2
22. Oracle Corp.	1.2
23. Public Storage	1.2
24. Thomson Reuters Corp.	1.2
25. Intuit, Inc.	1.1
	<u>64.7</u>

Total Fund Net Assets \$593,547,000

Summary of Investment Portfolio as at March 31, 2024 – continued

Where applicable, the information in the above tables includes the Fund's pro-rata share of the investment in any Fidelity managed underlying fund.

Comparative balances, as applicable, have been reclassified from country of incorporation to country of risk to align with current period presentation.

All tables within the Summary of Investment Portfolio section, except the Top Issuers table, contain audited annual information.

The summary of investment portfolio may change due to ongoing portfolio transactions of the investment fund. The most recent annual report, semi-annual report, quarterly report, fund facts document or simplified prospectus for the investment fund and/or underlying fund is available at no cost, by calling 1-800-263-4077, by writing to us at Fidelity Investments Canada ULC, 483 Bay St. Suite 300, Toronto ON M5G 2N7 or by visiting our web site at www.fidelity.ca or SEDAR+ at www.sedarplus.ca.



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Fidelity's mutual funds are sold by registered Investment Professionals. Each Fund has a simplified prospectus, which contains important information on the Fund, including its investment objective, purchase options, and applicable charges. Please obtain a copy of the prospectus, read it carefully, and consult your Investment Professional before investing. As with any investment, there are risks to investing in mutual funds. There is no assurance that any Fund will achieve its investment objective, and its net asset value, yield, and investment return will fluctuate from time to time with market conditions. Investors may experience a gain or loss when they sell their securities in any Fidelity Fund. Fidelity Global Funds may be more volatile than other Fidelity Funds as they concentrate investments in one sector and in fewer issuers; no single Fund is intended to be a complete diversified investment program. Past performance is no assurance or indicator of future returns. There is no assurance that either Fidelity Canadian Money Market Fund, Fidelity Canadian Money Market Investment Trust, Fidelity U.S. Money Market Fund or Fidelity U.S. Money Market Investment Trust will be able to maintain its net asset value at a constant amount. The breakdown of Fund investments is presented to illustrate the way in which a Fund may invest, and may not be representative of a Fund's current or future investments. A Fund's investments may change at any time.

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